



County of Los Angeles **CHIEF ADMINISTRATIVE OFFICE**

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://cao.co.la.ca.us>

DAVID E. JANSSEN
Chief Administrative Officer

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February 26, 2003

To: Supervisor Yvonne Brathwaite Burke, Chair
Supervisor Don Knabe, Chair Pro Tem
Supervisor Gloria Molina
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: David E. Janssen
Chief Administrative Officer

ANNUAL REPORT ON FEDERAL DEPARTMENT OF TRANSPORTATION DRUG AND ALCOHOL TESTING PROGRAM

In 1995, the County of Los Angeles instituted a drug and alcohol testing program for commercial drivers in accordance with guidelines mandated by the Federal Department of Transportation (DOT). The DOT requires pre-employment drug testing and random and post-accident drug and alcohol testing of employees who carry commercial driver's licenses and who drive passenger vans with 15 or more passenger seats or who operate vehicles weighing more than 26,000 pounds. There are currently approximately 906 County employees in 9 departments who are covered by these guidelines.

Attached are the statistics for the calendar year 2002. In 2002, 456 random drug tests were performed. Of these, four were reported as positive. In accordance with the regulations, all employees with positive drug screens are removed from safety sensitive duties for an indefinite period of time and referred to a substance abuse professional. They may not return to duty until they are cleared by the substance abuse professional and have a negative drug screen. They are then subject to a number of random follow-up tests following their return to duty.

In addition to the drug tests, 111 employees had random alcohol testing. No positive random tests were reported.

In the eight years this program has been in effect, the percentage of positive random drug tests has decreased. There has been a steady decline from the 1995 positive rate of 5.3% to the positive rate of .9% in 2002. Please let me know if you have any questions.

Each Supervisor
February 26, 2003
Page 2

For Additional information, your staff may contact Kathleen A. Blanchette, County Risk Management, at (213) 738-2187.

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Attachments